



abiding Care

VOLUNTEER APPLICATION - HLI

PERSONAL INFORMATION

Name: _____
Last First Middle Initial

Address: _____
Number & Street City State Zip Code

Phone: _____ Email: _____

Best way to contact (email, phone or text)? _____ Birthday (mo/day): _____

Emergency Contact: _____
Name Phone Relationship

Have you ever been convicted of a crime? Yes No

If yes, please explain: _____

ADDITIONAL INFORMATION

What is the reason you would like to volunteer at Abiding Care? _____

What position(s) are you interested in serving in? _____

EDUCATION

1. High School:

Number of years complete (circle one) 1 2 3 4 Diploma: ___Yes ___No GED: ___Yes ___No

School Name: _____

2. College and/or Vocational School:

Number of years completed (circle one) 1 2 3 4 5 6 7+

School Name(s): _____

Degree(s) Earned: _____ Year: _____

Describe any other training, skills or degrees: _____

PREVIOUS VOLUNTEER EXPERIENCE

Organization: _____ Volunteered from: _____ to: _____

Location: _____ Phone: _____

Position/Duties: _____

Organization: _____ Volunteered from: _____ to: _____

Location: _____ Phone: _____

Position/Duties: _____

EMPLOYMENT & AVAILABILITY

Are you currently employed? Yes No If yes, where? _____

What days/hours are you able to volunteer? _____

SPIRITUAL

Do you consider yourself a Christian? Yes No

If yes, how long have you been a Christian? _____

As a Christian, what is the basis of your salvation? _____

Please provide the following information concerning your local church:

Church Name: _____ Denomination: _____

Address: _____

Pastor's Name: _____ Phone: _____

Positions you have served: _____

Abiding Care is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide our services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.

Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

- Never an option
- In cases of rape or incest
- In cases where the mother's life was in extreme peril
- In cases of extreme psychological distress
- Other (please explain): _____

Are you currently or have you ever been involved in seeking to adopt a child? Yes No

SELF-ASSESSMENT

How would you rate yourself in the following areas?

- a. Knowledge of abortion methods: excellent good fair poor
- b. Knowledge of current laws concerning abortion: excellent good fair poor
- c. knowledge of what the bible teaches about abortion: excellent good fair poor

What special skills, talents, gifts, or personality traits would you bring to this ministry?

What do you consider to be your possible areas of weakness?

Are there any particular personality types with whom you have difficulty working?

How do you handle change?

REFERENCES

Please list persons who are not related to you and who have known you for at least two years, including your pastor.

1. Name: _____

Address: _____

Phone #: _____

Years Acquainted: _____

Relationship: _____

2. Name: _____

Address: _____

Phone #: _____

Years Acquainted: _____

Relationship: _____

3. Name: _____

Address: _____

Phone #: _____

Years Acquainted: _____

Relationship: _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release Abiding Care and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the pregnancy center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I hereby authorize and release Abiding Care Pregnancy Resource Center, its successors and assigns, to reproduce, circulate, and use my likeness, as well as my recorded statements, for promotion, education, fund-raising, and advertising in connection with its business. I understand that my action is voluntary and in no way necessary to be a volunteer in the center.

Signature of Applicant: _____

Date

Signature of Staff: _____

Date

Applicant - please sign, date and return the following with this application:

- Mission & Vision Statement
- Statement of Faith
- Our Client Commitment of Care
- Volunteer Integrity Commitment
- Volunteer Agreement



abiding Care

MISSION & VISION STATEMENT

Vision

Abiding Care envisions our served communities thriving and believing the following:

- the Gospel of Jesus Christ is His perfect message of reconciliation and healing
- every human life is sacred
- marriage is between a man and a woman, the place for human sexuality
- every child is welcomed into the family, the fundamental unit of a healthy society

Mission Statement

Abiding Care exists to be an extension of Jesus Christ's love to anyone facing pregnancy decisions, sexual health issues, and post abortive recovery. The center is dedicated to the value and dignity of human life by providing:

- emotional, spiritual, and physical support
- medical services
- parenting support and
- referrals to community resources for on-going care

STATEMENT OF FAITH

The Nicene Creed

I believe in one God, the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, begotten of the Father before all worlds; God of God, Light of Light, very God of very God; begotten, not made, being of one substance with the Father, by whom all things were made.

Who, for us men and for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the virgin Mary, and was made man; and was crucified also for us under Pontius Pilate; He suffered, died and was buried; and the third day He rose again, according to the Scriptures; and ascended into heaven, and sits on the right hand of the Father; and He shall come again, with glory, to judge the quick and the dead; whose kingdom shall have no end.

And I believe in the Holy Ghost, the Lord and Giver of Life; who proceeds from the Father and the Son; who with Father and the Son together is worshipped and glorified; who spoke by the prophets.

And I believe in one holy catholic* and apostolic Church. I acknowledge one baptism for the remission of sins; and I look for the resurrection of the dead, and the life of the world to come. Amen

*that is, the true Christian Church of all times and all places

OUR CLIENT COMMITMENT OF CARE

1. Clients are served without regard to age, race, income, nationality, religious affiliation, disability, or other arbitrary circumstances.
2. Clients are treated with kindness, compassion, and in a caring manner.
3. Clients always receive honest and open answers.
4. Client pregnancy tests are distributed and administered in accordance with all applicable laws.
5. Client information is held in strict and absolute confidence. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
7. We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
8. All of our advertising and communications are truthful and honest and accurately describe the services we offer.
9. We provide a safe environment by screening all volunteers and staff interacting with clients.
10. We are governed by a board of directors and operate in accordance with our articles of incorporation, by-laws, and stated purpose and mission.
11. We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
12. Medical services are provided in accordance with all applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
13. All of our staff, board members, and volunteers receive appropriate training to uphold these standards.

VOLUNTEER INTEGRITY COMMITMENT

Recognizing that Abiding Care Pregnancy Resource Center Inc. is a Christian ministry, I eagerly and openly acknowledge that I have placed my faith in Jesus Christ as my personal Lord and Savior. I have read and fully agree with the Center's Statement of Faith. I commit to regularly attend a Christian church.

I believe in the sanctity of human life as taught in the Holy Scriptures. Because human beings are made in the image of God from their earliest moments of existence, I reject abortion as a morally acceptable option in any pregnancy situation.

I accept the responsibility to act as an advocate for women and men visiting the Center as clients; offering them accurate information, compassionate emotional support, and spiritual guidance, consistent with the Commitment of Care.

I will keep ALL information concerning clients in STRICT CONFIDENCE, according to the policies of the Center, including after I am no longer a volunteer at the Center. Not doing so would be consider a reason for immediate dismissal.

Recognizing that, as a volunteer at the Center, I represent Christ and this ministry to clients and in my community, I will consistently live my life in a way that upholds Christian moral standards, including refraining from:

- substance or alcohol over-use or abuse;
- harassment of any type;
- child or spousal abuse or neglect;
- theft, fraud, embezzlement, corruption, bribery, misappropriations, or inappropriate removal or possession of property belonging to the Center, a co-worker, or a vendor;
- sexual conduct outside the biblical covenant of marriage between a man and a woman;
- malicious gossip;
- physical aggression: fighting or threatening violence.

I will uphold all policies and procedures established by the Board of Directors. I commit to faithfully serve as a volunteer at the Center, according to the hours agreed upon with my supervisor, and to attend all required volunteer staff meetings and in-service training sessions, unless excused by my supervisor. I understand that volunteers are vital to the ministry of the Center, that my role at the Center is completely voluntary and uncompensated, that no expectation of current or future employment is associated with my volunteer role at the Center, and that my volunteer relationship with the Center may be ended at any time by myself or the Center

CENTER - VOLUNTEER AGREEMENT

The agreement is designed to help clarify the responsibilities of ACPRC to the Volunteer and the responsibilities of the Volunteer to ACPRC. It will remain valid from the date of signature to the time that it is re-negotiated at the annual review with the Director.

ACPRC agrees to do the following:

1. Provide initial volunteer training, along with on-going training that is up-to-date and accurate.
2. Provide an open door policy that allows for volunteers to share their ideas, concerns, as well as personal struggles.
3. Review and update Policies and Procedures as needed with volunteers.
4. Provide an opportunity each year for volunteers to review their position.
5. ACPRC will provide client Exit Surveys and follow-up on all complaints/concerns.
6. Maintain our status as a 501(C) (3) charitable organization, which allows volunteers to deduct transportation expenses as a charitable contribution.

The Volunteer agrees to do the following:

1. Fill out the Volunteer App and Commitment Forms
2. Complete the required trainings in a timely fashion.
3. Be willing to attend as many on-going trainings as possible.
4. Read articles, books and handouts provided to all volunteers.
5. Be present and on time for appointed shifts if at all possible; if not possible, contact your superior asap.
6. Be familiar with and uphold/comply with all policies and procedures.
7. Participate in an annual evaluation.
8. Be honest with the director about any situations that may impede your work here at the Center.
9. Maintain the high quality and professional atmosphere of ACPRC.
10. Commit to excellent self-care –physical, emotional, and most importantly - spiritual.
11. Honor the strict confidentiality standards of ACPRC.
12. Commit to working to maintain the spirit of unity with your fellow co-laborers.
13. Be teachable and willing to ask questions and/or bring in a superior when you don't know what to do
14. If post-abortive, be willing to complete an abortion-recovery class.

I have received and agree to the Mission & Vision Statement, the Statement of Faith, Our Client Commitment of Care, the Volunteer Integrity Commitment, and the Volunteer Agreement.

Signature

Date