



abiding Care

MISSION & VISION STATEMENT

Vision

That our community would be one where all recognize that every human life is sacred because it is made in the image of God; the Gospel of Jesus Christ and His message of reconciliation and healing is recognized and proclaimed as Good News by all; marriage between a man and a woman is celebrated as the place for the expression of human sexuality; and every child is welcomed into the family, the fundamental unit of a healthy society.

Mission Statement

Abiding Care Pregnancy Resource Center is a local ministry outreach dedicated to the value of all human life. It is to be an extension of Jesus Christ's love to anyone facing an unplanned pregnancy. The Center provides emotional, spiritual, and physical support, medical services and referrals to community resources for on-going care.

STATEMENT OF FAITH

The Nicene Creed

I believe in one God, the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, begotten of the Father before all worlds; God of God, Light of Light, very God of very God; begotten, not made, being of one substance with the Father, by whom all things were made.

Who, for us men and for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the virgin Mary, and was made man; and was crucified also for us under Pontius Pilate; He suffered, died and was buried; and the third day He rose again, according to the Scriptures; and ascended into heaven, and sits on the right hand of the Father; and He shall come again, with glory, to judge the quick and the dead; whose kingdom shall have no end.

And I believe in the Holy Ghost, the Lord and Giver of Life; who proceeds from the Father and the Son; who with Father and the Son together is worshipped and glorified; who spoke by the prophets.

And I believe in one holy catholic* and apostolic Church. I acknowledge one baptism for the remission of sins; and I look for the resurrection of the dead, and the life of the world to come.

Amen

*that is, the true Christian Church of all times and all places

OUR CLIENT COMMITMENT OF CARE

1. Clients are served without regard to age, race, income, nationality, religious affiliation, disability, or other arbitrary circumstances.
2. Clients are treated with kindness, compassion, and in a caring manner.
3. Clients always receive honest and open answers.
4. Client pregnancy tests are distributed and administered in accordance with all applicable laws.
5. Client information is held in strict and absolute confidence. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
6. Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
7. We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
8. All of our advertising and communications are truthful and honest and accurately describe the services we offer.
9. We provide a safe environment by screening all volunteers and staff interacting with clients.
10. We are governed by a board of directors and operate in accordance with our articles of incorporation, by-laws, and stated purpose and mission.
11. We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
12. Medical services are provided in accordance with all applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
13. All of our staff, board members, and volunteers receive appropriate training to uphold these standards.

EMPLOYEE INTEGRITY COMMITMENT

Recognizing that Abiding Care Pregnancy Resource Center Inc. is a Christian ministry, I eagerly and openly acknowledge that I have placed my faith in Jesus Christ as my personal Lord and Savior. I have read and fully agree with the Center's Statement of Faith. I commit to regularly attend a Christian church.

I believe in the sanctity of human life as taught in the Holy Scriptures. Because human beings are made in the image of God from their earliest moments of existence, I reject abortion as a morally acceptable option in any pregnancy situation.

I accept the responsibility to act as an advocate for women and men visiting the Center as clients; offering them accurate information, compassionate emotional support, and spiritual guidance, consistent with the Commitment of Care.

I will keep ALL information concerning clients in STRICT CONFIDENCE, according to the policies of the Center, including after I am no longer employed at the Center. Not doing so would be considered a reason for immediate dismissal.

Recognizing that, as an employee at the Center, I represent Christ and this ministry to clients and in my community, I will consistently live my life in a way that upholds Christian moral standards, including refraining from:

- substance or alcohol over-use or abuse;
- harassment of any type;
- child or spousal abuse or neglect;
- theft, fraud, embezzlement, corruption, bribery, misappropriations, or inappropriate removal or possession of property belonging to the Center, a co-worker, or a vendor;
- sexual conduct outside the biblical covenant of marriage between a man and a woman;
- malicious gossip;
- physical aggression: fighting or threatening violence.

As a representative of Abiding Care, I commit to prayerfully seek God to conduct myself with integrity in my position with the Center. I also understand that it is necessary for both my best interest and the health of the organization, that if I am struggling to do so, that I should discuss that with the Director, not to be penalized or judged, but to be given Godly counsel and supported in my time of need.

Signature

Date